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Emmaus Catholic MAC is committed to safeguarding and promoting the welfare of children and young people. This position is subject to an Enhanced Disclosure check under the Rehabilitation of Offenders Act 1974.

All applicants must be able to provide documentation to prove their right to work in the UK.

Effective from September 2022, KCSIE states as part of the shortlisting process school and colleges should consider carrying out online searches, as part of the due diligence on shortlisted candidates. This is to determine suitability to work with children and keep them safe. All shortlisted candidates are now subject to an online check and if there is anything concerning, then the shortlisted candidate will be asked to comment on it at interview.

**We are recruiting for a Teacher of Religious Education**

**Required for September 2024**

**Salary Range: Main Scale/Upper Hours: Full time/permanent**

Hagley Catholic High School is looking to recruit a fulltime teacher of RE. It would be desirable that the candidate can teach across KS3 and KS4, while teaching at KS5 teaching is desirable but not essential. The RE Department is popular and very well regarded. It has a very well-established team of staff; schemes of learning are well sequenced, and students make excellent progress.

Students secure very good GCSE results, 80% achieving 9 – 4 grades in 2023 and 35% of students achieving 9-7 grades. The department also secured an excellent progress score of +0.2 in 2023 and an average grade 6, placing it well above the national average. Students achieve well in Religious Education at A level and are consistently above national averages. Average grade at A level in 2023 was a B-. Recruitment to A level RE is also very good with 19 students in current Year 13 and an average forecast grade of B.

The department has seven specialist teachers currently. The appointed candidate would be expected to provide a secure specialist knowledge of the RE curriculum, as well as being responsible for the continued promotion of the department and its success. RE is taught to all pupils in Key Stages 3 and 4, plus core RE at KS5. The appointed person would be responsible for the teaching of Key Stage 3 and 4 initially, with opportunities to teach A level for the right candidate. The school is looking to appoint a committed and conscientious practitioner with a desire to teach across the age and ability range.

The school welcomes applications from candidates of all faiths and backgrounds. The successful candidate would be expected to contribute to teaching and developments across the whole department. A commitment to promoting the ethos of the school is also very important.

We welcome applications from both Catholics and non- Catholics but expect all employee to support the Catholic ethos and values of the school. If you meet the requirements of the job description and person specification and feel that you make a positive difference to our school, then we can’t wait to receive your application.

Contact Us

**A full application pack is available from Hagley Catholic High School, by contacting the Principal’s PA or downloading the pack from the Emmaus website:**

Email - [principalpa.hchs@emmausmac.com](mailto:principalpa.hchs@emmausmac.com)

Phone - 01562 883193

Online - [www.hagleyrc.worcs.sch.uk](http://www.hagleyrc.worcs.sch.uk)

We warmly welcome visits to the school. For specific questions about the role and/or to request a visit, please contact Phil Farley (Head of Department) at [pfarley@emmausmac.com](mailto:pfarley@emmausmac.com).

**Closing Date: Friday 8th March 2024**

**Interviews: wb Monday 11th March 2024**